



Quality Policy

Wire Industries intend to provide products and services which fully satisfy customer specification and expectations and meet the associated statutory requirement. All employees have to accept their share of responsibility for the quality of our products and services.

This policy is achieved within the company through the establishment and maintenance of an effective quality system, in accordance with ISO 9001: 2015 quality system, which forms an integral part of the total management function.

Quality assurance and the attainment of the aforesaid policy requires strong and responsive management and the total and united commitment of all staff. The benefits of our quality system will include improved operational efficiency and cost effectiveness, improved working environment and job satisfaction, heightened reputation within the steel reinforcing industry and improved market performance.

Applying the philosophy "DO IT RIGHT THE FIRST TIME" to every process we perform is an essential part of our quality policy. We will provide training to ensure that our quality policy is understood, implemented and maintained at all levels of the company. This means that we will all be seeking continual improvements to our working procedures and practices.

This policy statement is basic to our company and all employees must actively support and pursue it at all times.

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OH&S Policy

It is the intention of Wire Industries to provide healthy and safe workplaces. The Company will take all practicable actions to identify, evaluate and control those factors in the workplace which cause, or have the potential to cause, injury or ill health.

To achieve these goals, management will work closely with employees in implementing the following practices:

- provide training and re-training for all employees to ensure that tasks can be performed effectively and safely
- regularly review plant and working areas to ensure that they are maintained in a safe condition and without risks to health; regularly review jobs and systems of work to ensure that they are safe and without risks to health
- provide information on, and safe work practices for, the transport, storage, use, and disposal of hazardous substances
- monitor the exposures of people to noise, dusts, chemicals, and other agents and take all practicable measures to reduce exposures to such agents
- provide and maintain appropriate personal protective equipment, and ensure that it is properly fitted and worn when needed
- record and investigate all accidents, incidents, and injuries to identify causal factors and establish corrective actions
- ensure prompt and skilled first aid is available on site for the immediate care of injuries and ill health
- observe the occupational rehabilitation policy and guidelines
- observe all requirements of the relevant regulations, standards and codes of practice
- consultation with employees with regards the OHS issues

This policy applies to all Company sites and to all contractors carrying out work for the Company.

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Environmental Policy

It is the intention of Wire Industries to conduct its business in an environmentally sound manner

The company believes that environmental goals can, and should, be consistent with economic growth.

In particular, the group is committed to:-

- Compliance

Ensuring that management systems and operating procedures are in place to secure compliance with the spirit of the law, as well as applicable statutory requirements, and to identifying, controlling and monitoring environmental risks associated with the business.

- Careful Practices

Adopting practices which minimize any adverse environmental impact of the business, and aiming to achieve a high standard of environmental care.

- Information

Providing employees and customers with information about the environmental impact of its products and services, ensuring that suppliers and contractors are aware of its environmental policy and encouraging them to apply a comparable standard of environmental care.

- Efficiency

Requiring all areas of its business to continually improve production methods and processes to make the most efficient use of resources, minimize waste and reduce any adverse environmental impact.

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